

Module handbook

for the

Master study programme International Business (MIB)

Degree: Master of Arts (M.A.)

at the University of Applied Sciences

Landshut

in the academic year

SS 2020 and WS 2020/2021

in accordance with the study course regulation from 25.11.2019

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1 First Semester

1.1 IM 100 International Business Environment and Strategy

Study programme	Internationale Betriebswirtschaft/International Business		
Degree	Master		

Name of module (SPO)	International Business Environment and Strategy
Name of module engl.	International Business Environment and Strategy
Module no.	IM 100

Module language	English
Module coordinator	Prof. Dr. Burkhard Jaeger
Lecturer	Prof. Dr. Burkhard Jaeger

Allocation to study programme	1 st Semester Master International Business
Frequency	Summer semester
Duration	1 semester

Credits	5 ECTS			
	Total	Contact hours	Independent study hours	Approx. 20 students
Workload (h)	150 hours	60 hours	90 hours	

Type of teaching (SWS)	Total	Lecture	Seminar	Group work	Internship	Project work
	4 SWS	2 SWS	2 SWS	-	-	-

Prerequisites	None
Assessment details	Presentation 15 - 30 minutes (20%) and assignment 10 - 20 pages (80%)
Test performance	Final grades
Required for pass	Yes

Learning outcome	After successful completion of this course, students should be able to: understand the role and the dynamic of the most important economic areas know the economic fundamentals regarding figures and numbers analyze the business impact for strategy by the use of specific business sectors understand the threats of trade conflicts in accordance with deglobalisation apply the principles of corporate strategy development design a first strategic outline in accordance with the relevant components	
Module content/syllabus	 fundamentals of macroeconomics: international trade and comparative advantage and the role of global supply and demand history and development of the most important economic free trade areas forecast and business outlook in context of geostrategy cultural and institutional frameworks organizational and strategic context of international companies the corporate strategy process and his implementation debriefing and rework activities combined with strategic planning 	
Media	Blackboard, projector and PC, flipchart	
Literature	 Primary literature: Baumwol, William; Blinder, Alan; Solow, John: Macroeconomics Principles and Policy; Cengage 2019 Black, Stewart; Gregersen, Hall B: It Starts with One, Pearson 2008 Grant, Robert: Contemporary Strategy Analysis, Blackwell 2008 Mintzberg, Henry: The Strategy Process, Prentice Hall 1999 Needle, David: Business in Context: An Introduction to Business and its Environment, Cengage 2019 Rumelt, Richard; Schendel, Dan; Teece, David: Fundamental Issues in Strategy, Harvard Business School Press 1994 	

1.2 IM 110 Business Ethics & CSR in Digital Business

Study programme	Internationale Betriebswirtschaft/International Business		
Degree	Master		

Name of module (SPO)	Business Ethics & CSR in Digital Business
Name of module engl.	Business Ethics & CSR in Digital Business
Module no.	IM 110

Module language	English
Module coordinator	Prof. Dr. Martin Prasch
Lecturer	Prof. Dr. Martin Prasch, Dr. Dennis Badeen

Allocation to study programme	1 st semester Master International Business
Frequency	Summer semester
Duration	1 semester

Credits	5 ECTS			
	Total	Contact hours	Independent study hours	Planned group size
Workload (h)	150 hours	60 hours	90 hours	Approx. 20 students

Type of teaching (SWS)	Total	Lecture	Seminar	Group work	Internship	Project work
<i>y</i> ,	4 SWS	2 SWS	2 SWS	-	-	-

Prerequisites	None
Assessment details	Presentation 15 - 30 minutes (20 %) and assignment 10 - 20 pages (80 %)
Test performance	Final grades
Required for pass	Yes

Learning outcome

After successful completion of this course, students should be able to:

- evaluate critically the application of theories of ethics in business context,
- identify the key features of a representative range of theories of ethics.
- · evaluate different theoretical models of stakeholder management,
- draw out implications of the relevance of stakeholder theory of ethics and corporate social responsibility,
- identify and evaluate the key arguments for and against the concept of corporate social responsibility,
- apply the key elements, such as CSR checklists, reports, etc.
- evaluate how ethics and responsibility in business are affected by organizational structures and cultures,
- evaluate the impact of globalisation on companies behaviour and the limits of legal control,
- evaluate the different ways in which companies have responded to unethical, even illegal issues,
- get an overview on the drivers and practice of social and environmental reporting including the principles that underpin good reporting.

Module content/syllabus

The module Business Ethics and Corporate Social Responsibility contents following topics:

- · goals of business ethics
 - Kohlberg's stages of moral development
 - improve cognitive moral development with cases and role-play
 - awareness towards consequences
 - handling complex issues
 - inventory of ethical issues in business
- theories of ethics
 - different approaches to business ethics: conventional, principles, ethical test
 - ethical principles: teleological theories, deontological theories, aretaic theories
 - Venn model
 - 3 models of management ethics: immoral, moral, amoral
 - sources of a person's values
- compliance
 - how to implement compliance programmes
 - exogenous factors
 - risk assessment
- CSR
 - emergence of CSR
 - why it became necessary
 - different CSR models
- models of stakeholder management
 - generic approach toward stakeholder
 - relationship management
 - stakeholders network
 - techniques to better understand and manage stakeholders concerns
 - implement CSR in a company
 - business performance and CSR

Media	 elite; what do we expect; what they deliver corporate governance, corporate citizenship Blackboard, projector and PC, flipchart
Literature	 Primary literature: Storchevoy, M.: Business Ethics as Science. Palgrave, 2018 Samuel O.I., et. Al.: Corporate Social Responsibility and Governance. Springer, 2015 Griseri,Paul; Seppala Nina: Business Ethics and Corporate Social Responsibility. First Edition. Australia/New Zealand, Cengage, 2010 Buchholtz, Ann K.; Caroll, Archie: Business and Society: 7th edition, Australia, Cengage Learning, 2009 Garsten, Christina; Hernes, Tor: Ethical Dilemmas in Management: New York, Routledge, 2009 Cannon, Tom: Corporate Responsibility: 2nd edition, Harlow, Pearson Education, 2013 Fraedrich, John; Ferrell, Linda; Ferrell,O.C; Ethical Decision Making in Business: 9th edition; Australia, Cengage Learning, 2013

1.3 IM 120 Global Operations Management

Study programme	Internationale Betriebswirtschaft/International Business		
Degree	laster		
Name of module (SPO)	Global Operations Management		

Name of module (SPO)	Global Operations Management		
Name of module engl.	Global Operations Management		
Module no.	IM 120		

Module language	English
Modul coordinator	Prof. Dr. Alexander Kumpf
Lecturer	Prof. Dr. Alexander Kumpf, Prof. Dr. Thomas Peisl

Allocation to study programme	1 st semester Master International Business	
Frequency	Summer semester	
Duration	1 semester	

Credits	5 ECTS			
	Total	Contact hours	Independent study hours	Planned group size
Workload (h)	150 hours	60 hours	90 hours	Approx. 20 students

Type of teaching (SWS)	Total	Lecture	Seminar	Group work	Internship	Project work
Type of teaching (Sw3)	4 SWS	2 SWS	2 SWS	-	-	-

Prerequisites	None
Assessment details	Assignment 10 - 20 pages (50 %) and business game/management simulation (50 %)
Test performance	Final grades
Required for pass	Yes

Learning outcome	After successful completion of this course, students should be able to: analyse the reasons for globalization and reflect the challenges companies have to face analyse and asses the geography, environmental impact, political system, legal system, society, economy, technological development of a country and examine the coherences create a global operations strategy, select the market entry strategy and the foreign operation mode for different case studies simplify the complexity caused by the dependencies of the global engagement of multinational and global companies demonstrate the ability of decision-making with concurrent targets, uncertain factors, and interdependencies persuade the stakeholders of created global strategy and defined activities
Module content/syllabus	 introduction of international business theories and models of international business global marketplaces and business centres legal, technological, accounting, and political environment international business strategies international strategic management global market opportunity assessment strategies for analysing and entering foreign markets international strategic alliances designing and managing global business operations international marketing international operations management and global sourcing international Human Resource Management globalization of R&D
Media	Blackboard, projector and PC, flipchart
Literature	 Primary literature: Griffin, Ricky W.; Pustay, Michael W.: International Business – A Managerial Perspective. Pearson Education Limited 2015 Cavusgil, S. Tamer; Knight, Gary; Riesenberger, John R.: A Framework for International Business. Pearson Education Limited 2015 Abele, Eberhard; Meyer, Tobias; Näher, Ulrich: Global Production. Springer-Verlag, Berlin 2008 Additional sources/literature: Peng, Mike: Global Business, 2e, Cengage 2011 Weston, J. Fred; Weaver, Samuel C.: Mergers and Acquisitions, The McGraw-Hill Executive MBA Series, McGraw-Hill 2001 Harvard Business Publishing. https://cb.hbsp.harvard.edu/cbmp/pages/content/cases

Corporate Annual Reports. Stock Corporations.
 The Wall Street Journal. http://www.wsj.com/europe
 The Financial Times. http://www.ft.com/home/uk
The Economist. http://www.economist.com/
 Business Simulation TOPSIM Going Global.
https://topsim.com/en/

1.4 IM 130 International Accounting and Management Control

Study programme	Internation	Internationale Betriebswirtschaft/International Business			
Degree	Master				
Name of module (SPO)	Internatio	nal Accountir	ng and Ma	nagement Control	
Name of module engl.	Internation	onal Accoun	ting and I	Management Con	trol
Module no.	IM 130				
Module language	English				
Modul coordinator	Prof. Dr.	Patrick Diese	s		
Lecturer	Prof. Dr.	Patrick Diese	S		
Allocation to study programme	1 st semester Master International Business				
Frequency	Summer semester				
Duration	1 semester				
Credits	5 ECTS				
Maddard (b)	Total	Contact hours		Independent study hours	Planned group size
Workload (h)	150 hours			90 hours	Approx. 20 students
Type of teaching (SWS)	Total	Lecture	Lecture Seminar Group work Project		Project work
Type of teaching (3w3)	4 SWS	4 SWS	-	-	-
Prerequisites	None				
Assessment details	Written examination 90 minutes				
Test performance	Final grades				
Required for pass	Yes				

Learning outcome	After successful completion of this course, students should be able to:
	 explain the different purposes of financial vs. management accounting distinguish the main features of accounting according to the International Financial Reporting Standards (IFRS) examine management control issues, recommend solutions and communicate them effectively compose a process of corporate planning assess transfer pricing methodologies and design transfer price systems for optimizing a company's tax burden systematically evaluate a company's conditions for choosing appropriate performance measurements methods assess their accounting knowledge and, if necessary, setup exchange networks of professionals for solving accounting issues
Module content/syllabus	 fundamentals of accounting international financial accounting information for decision-making planning and budgeting management control systems international transfer pricing and taxation
Media	Blackboard, projector and PC, flipchart
Literature	 Primary literature (all in the current edition): Aerts, Walter/Walton Peter: Global Financial Accounting and Reporting, Hampshire/UK: Cengage. Choi, Frederick D. S./Meek, Gary K.: International Accounting, Upper Saddle River, NJ/USA: Pearson. Horngren, Charles T. et al.: Introduction to Management Accounting, Essex/England: Pearson. Merchant, Kenneth A./Van der Stede, Wim A.: Management Control Systems. Performance Measurement, Evaluation & Incentives, Harlow/UK: Pearson Weber, Jürgen/Schäffer, Utz: Introduction to Controlling, Stuttgart: Schäffer-Poeschel.

1.5 IM 140 International Financial Management

Study programme	Internationale Betriebswirtschaft/International Business
Degree	Master

Name of module (SPO)	International Financial Management
Name of module engl.	International Financial Management
Module no.	IM 140

Module language	English
Module coordinator	Prof. Dr. Bernd Mühlfriedel, CFA
Lecturer	Prof. Dr. Bernd Mühlfriedel, CFA

Allocation to study programme	1 st semester Master International Business
Frequency	Summer semester
Duration	1 semester

Credits	5 ECTS			
	Total	Contact hours	Independent study hours	Planned group size
Workload (h)	150 hours	60 hours	90 hours	Approx. 20 students

Type of teaching (SWS)	Total	Lecture	Seminar	Group work	Internship	Project work
	4 SWS	4 SWS	-	-	-	-

Prerequisites	None			
Assessment details	Written examination 90 minutes			
Test performance	Final grades			
Required for pass	Yes			

Learning outcome	After successful completion of this course, students should be able to:					
Learning outcome	knowledge, comprehension & application:					
	demonstrate a deep understanding about the importance of the					
	international dimension for corporate financial management					
	apply their knowledge of cultural aspects to international business					
	settings					
	analysis, synthesis & evaluation:					
	construct financial plans as the basis for investment appraisal					
	solve investment problem sets in an international company set-up					
	by using suitable investment appraisal techniques					
	solve financing problems of international companies by analysing					
	and evaluating appropriate sets of financing sources					
	apply their understanding of risk factors of a company in an					
	international environment to specific problem situations and know					
	how to protect oneself against them by applying appropriate					
	hedging strategies and techniques					
	appraise the value of an international company by using several					
	valuation techniques					
	relate underlying trends in digitalization and globalization to					
	international financial management problem sets					
	evaluate investment and financing case study problems involving					
	quantitative and qualitative tasks					
Module content/syllabus	international dimension for corporate economic activity and					
Woddie Content/synabus	particular for corporate financial management					
	financial planning					
	investment appraisal					
	risk assessment & management with particular emphasis on					
	FOREX-related risks					
	financing decision					
	company valuation					
	financial reporting in an international company set-up					
	current topics in international financial management					
	- Sarront topios in international intariogramonic					
Media	Beamer with laptop (Excel), visualizer, whiteboard, flipchart					
Literature	Primary literature:					
	Arnold, G. (2012): Corporate Financial Management, 5 th ed. (or later)					
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1.6 IM 150 Agile and Hybrid Project Management in International Environment

Study programme	Internationale Betriebswirtschaft/International Business			
Degree	Master			
Name of module (SPO)	Agile and Hybrid Project Management in International Environment			
Name of module engl.	Agile and Hybrid Project Management in International Environment			
Module no.	IM 150			
Module language	English			

Module language	English
Module coordinator	Prof. DrIng. Martin Prasch
Lecturer	Prof. DrIng. Martin Prasch, N.N.

Allocation to study programme	1 st semester Master International Business	
Frequency	Summer semester	
Duration	semester	

Credits	5 ECTS			
	Total	Contact hours	Independent study hours	Planned group size
Workload (h)	150 hours	60 hours	90 hours	Approx. 20 students

T(014(0)	Total	Lecture	Seminar	Group work	Internship	Project work
Type of teaching (SWS)	4 SWS	4 SWS	-	-	-	-

Prerequisites	None	
Assessment details	Written examination 90 minutes	
Test performance	inal grades	
Required for pass	Yes	

Learning outcome	After successful completion of this course, students should be able to: understand the wider context of project work as part of companies' strategic transformation process apply the phases, steps, tasks and tools of successful traditional project management explain and compare how agile project management differs from traditional project management and when to recommend which approach interpret and assess intercultural aspects of project work design and create programme and project management charters for hybrid project management tasks successfully communicate in and organize international projects
Module content/syllabus	 project management life cycle initiation of projects in different international environments setup of a traditional project map organize agile project management teams communication and international legal aspects of project management
Media	Blackboard, projector and PC, flipchart
Literature	 Primary literature: PMI: A Guide to the Project Management Body of Knowledge (Pmbok Guide) (2017) Sutherland, J.: Scrum: The Art of Doing Twice the Work in Half the Time (2g015) Lientz, B.: International Project Management (2002) Berkun S: Making Things Happen: Mastering Project Management (2008)

2 Second Semester

2.1 IM 200 International Business Module

Study programme	Internation	nale Betriebswirtschaf	t/International Bus	iness
Degree	Master			
_	1			
Name of module (SPO)	International Business Module			
Name of module engl.	Internation	nal Business Modul	е	
Module no.	IM 200			
Madula language	Faaliah			
Module language	English			
Module coordinator	Prof. Dr. A	Alexander Kumpf		
Lecturer	Depends	on classes		
Allocation to study programme	2 nd Semester Master International Business			
Frequency	Winter semester			
Duration	1 semester			
Credits	30 ECTS			
	Total Contact hours Independent study hours Size			
Workload (h)	900 hours	Depends on classes	Depends on classes	Approx. 20 students

Type of Teaching (SWS)	Total	Lecture	Seminar	Group work	Internship	Project work
, pe or reading (care,	-	-	-	-	-	-

Prerequisites	None
Assessment details	Assignment/presentation/written or oral examination
Test performance	Final grades
Required for pass	Yes

Learning outcome	 After successful completion of this course, students should be able to: evaluate the international impacts on local and global companies use specific professional competences in business administration on new and complex cases apply cross field and social competencies to evaluate business opportunities develop alternative theoretical approaches to interpret specific business and economic related topics critically compare a range of competing models of international business and intercultural behaviours analyse and assess advanced and current topics in international business assess the dependencies of global economies and the effect on international business evaluate the key sources of business risk and define measures to reduce effects on business activities analyse advanced and contemporary issues in customer dynamics, sales and marketing, leadership and international management
Module content/syllabus	Module content depends on a variety of selectable modules with advanced and contemporary issues in order to achieve competencies in international management, professional competencies in business management, and cross-functional and social competencies.
Media	Blackboard, projector and PC, flipchart
Literature	Differs in the topic. Relevant literature can be recommended by the supervisor.

3 Third Semester

3.1 IM 301 Business Research Methods

Study programme	Internationale Betriebswirtschaft/International Business
Degree	Master

Name of module (SPO)	Business Research Methods			
Name of module engl.	Business Research Methods			
Module no.	IM 301			

Module language	English			
Module coordinator	Prof. Dr. Alexander Kumpf			
Lecturer	N.N.			

Allocation to study programme	3 rd semester Master International Business	
Frequency	Summer semester	
Duration	1 semester	

Credits	2 ECTS			
	Total	Contact hours	Independent study hours	Planned group size
Workload (h)	60 hours	30 hours	30 hours	Approx. 20 students

Type of teaching (SWS)	Total	Lecture	Seminar	Group work	Internship	Project work
Type or touching (cree)	2 SWS	2 SWS	-	-	-	-

Prerequisites	None		
Assessment details	Presentation (15 minutes) and assignment (3 - 5 pages)		
Test performance	Passed/failed		
Required for pass	Yes		

Module content/syllabus	After successful completion of this course, students should be able to: know the basic principles of research and writing understand the phases of research processes know the methods of empirical social and business research (e.g. observation, surveys, experiments or analysis of content) value the pluralism of theories and methods formulate a scientific hypothesis carry out a critical evaluation of literature design and implement a research and conduct a research project
Module content/syllabus	 the research process: formulating a research problem conceptualising a research design constructing an instrument for data collection writing a research proposal researching philosophy ontology, axiology and methodology reviewing literature conducting research questions and/or hypothesis
	 research ethics qualitative research methods – observation, interviewing and focus groups quantitative research methods – surveys and questionnaires – statistical analytic methods case studies assessing reliability, validity and credibility reporting and writing up research
Media	Blackboard, projector and PC, flipchart
Literature	 Primary literature: Kumar, R.: Research Methodology – a step-by-step guide for beginners, London, Sage 2014 Additional sources/literature: Bryman, A. and Bell, E.: Business Research Methods, Oxford, Oxford University Press 2015 Adams. J., Khan, H.A.T. and Raeside, R.: Research Methods for Business and social Science Students, London, Sage 2014. Saunders, M. N. K. and Lewis, P.: Research Methods for Business, Harlow, Pearson Education Ltd 2015 TED talks (www.ted.com)

Internationale Betriebswirtschaft/International Business

3.2 IM 302 Postgraduate Major Project/Master Thesis

Study programme

Degree	Master			
Name of module (SPO)	Postgraduate Major Project/Master Thesis			
Name of module engl.	Postgraduate Major Project/Master Thesis			
Module no.	IM 302			
	I =			
Module language	English			
Module coordinator	Prof. Dr. Alexander Kumpf			
Lecturer	N. N.			
Allocation to study programme	3 rd semester Master International Business			
Frequency	Summer semester			
Duration	1 semester			

Credits	24 ECTS			
Workload (h)	Total	Contact hours	Independent study hours	Planned group size
Troniiouu (ii)	720 hours	0 hours	720 hours	

Type of teaching (SWS)	Total	Lecture	Seminar	Group work	Internship	Project work
	-	-	-	-	-	-

Prerequisites	The student must have obtained a minimum of 30 ECTS points for a topic to be issued.
Assessment details	Assignment
Test performance	Final grades
Required for pass	Yes

Learning outcome	 After successful completion of this course, students should be able to: conduct an independent research project from the field of business administration transfer previous knowledge to problems and challenges of the Master thesis apply relevant research methods discuss expert opinions critically discuss the standard of knowledge in research present work and findings in an academically adequate and comprehensive form prove and document their findings based on scientific principles explain in depth the relevant approaches and terminologies in one 		
	 prove and document their initings based on scientific principles explain in depth the relevant approaches and terminologies in one or more areas of the subject, describing current developments and taking up a critical position on them select, apply and, if necessary, develop further methods that are suitable for solving the specialized problem in question apply acquired knowledge and methods they have learnt in the course of their studies to complex and/or incompletely defined problems in a solution-oriented way develop new scientific findings in the relevant study area and subject them to a critical assessment 		
Module content/syllabus	Students work on an independent research project from the field of business administration or related areas.		
Media	Blackboard, projector and PC, flipchart		
Literature	Differs in the research topic. Relevant literature can be recommended by the supervisor.		

3.3 IM 303 Thesis Colloquium

Study programme	Internationale Betriebswirtschaft/International Business			
Degree	Master			

Name of module (SPO)	Thesis Colloquium	
Name of module engl.	Thesis Colloquium	
Module no.	IM 303	

Module language	English			
Module coordinator	Prof. Dr. Alexander Kumpf			
Lecturer	Prof. Dr. Alexander Kumpf, N. N.			

Allocation to study programme	3 rd semester Master International Business		
Frequency	Summer semester		
Duration	1 semester		

Credits	4 ECTS				
Workload (h)	Total	Contact hours	Independent study hours	Planned group size	
	120 hours	30 hours	90 hours	Approx. 20 students	

Type of teaching (SWS)	Total	Lecture	Seminar	Group work	Internship	Project work
	2 SWS	-	2 SWS	-	-	-

Prerequisites	Application for Master Thesis			
Assessment details	Presentation 30 - 45 minutes			
Test performance	Final grades			
Required for pass	Yes			

	,			
Learning outcome	After successful completion of this course, students should be able to:			
	formulate and describe a research proposal			
	hypothesize contemporary issues or general topics			
	conceptualise a research design			
	describe major points of the research topic in an effective abstract			
	design and publish a scientific poster			
	give a short presentation and explain the contents and findings of their thesis to a non-expert academic audience			
	reply to questions from the audience related to the research topic			
	discuss issues that belong to the field of business administration in international content and are related to the topic of their theses			
	find solutions and defend their thesis in an academic discussion			
Module content/syllabus	The students give a short presentation explaining aims, content and findings of their thesis. Arguments, content, methods and theories employed will be discussed with examiners and the academic audience.			
Media	Blackboard, projector and PC, flipchart			
Literature	Primary literature:			
	Kumar, R.: Research Methodology – a step-by-step guide for beginners, London, Sage 2014			
	McClain, Gary R.: Presentation, Avon, Mass., Adams Business, 2007			
	Wilder, Claudyne: Point, click & wow! - the techniques and habits of successful presenters, San Francisco, Pfeiffer, 2008			
	Additional sources/literature:			
	Baumgarth, C.: Empirische Mastertechniken, Wiesbaden 2009			
	Schwaiger, M./Meyer, A.: Theorien und Methoden der			
	Betriebswirtschaftslehre, München 2009			
	TED talks (www.ted.com)			