

Content

IM 100	Wirtschaftspolitik / Theory of Economic Policy		
IM 110	Business Ethics & Corporate Social Responsibility	3	
IM 120	International and Intercultural Management	5	
IM 130	International Accounting and Management Control	8	
IM 140	International Financial Management	10	
IM 150	Internationales Personalmanagement / International HR Management	12	
IM 200	International Business Module	13	
IM 301	Business Research Methods	14	
IM 302	Postgraduate Major Project/Master Thesis	16	
IM 303	Thesis Colloquium	17	



IM 100 Wirtschaftspolitik / Theory of Economic Policy

Modulo Postos		
Module Basics	Allocation to Study Brogrammo:	1 st Semester Master International Business
	Programme:Duration:	
		1 semester
	Frequency:	Summer semester
	Module Language:	German
	Module Coordinator:	Prof. Dr. Burkhard Jaeger
	Lecturer:	Prof. Dr. Burkhard Jaeger
	Credits:	5 ECTS
	Presence Hours:	4 class hours per week
	 Type of Teaching: 	Lecture, seminar, group work
	Workload:	150 h
	Contact Hours:	60 h
	 Independent Study Hou 	
	 Prerequisites: 	None
	 Assessment Details: 	Written examination (90 Minutes)
	Grading System:	1.0 - 5.0
Learning Outcome	After successful completion	of this course, students should be able to:
	• know the targets of and	reasons for political regulation of economic processes.
	_	aracteristics of different economic systems.
	 know the control element 	•
		microeconomic and macroeconomic and also their
	• Know the instruments of microeconomic and macroeconomic and also their effects.	
Module Content /	Economic theory	
Syllabus	- Welfare theory	
	 Market and competition Market failure and prisoner's dilemma 	
	Targets of economic policy External economic balance	
	 Sustainability Growth & economic activity 	
	•	
	Unemployment & employment Price stability & inflation	
	 Price stability & inflation Allocation 	
	 Allocation Areas of activity in economic policy 	
	 Areas of activity in economic policy Financial policy 	
	 – Financial policy – Monetary policy 	
	 Foreign exchange policy and exchange rate policy 	
	 Foreign exchange policy and exchange rate policy Foreign trade policy 	
	 Polegin trade policy Development policy 	
	 Current discussion of economic policy 	
Literature		nokratische Wirtschaftspolitik. Theorie und Anwendung,
	4. Auflage, München	ionalisone wittomattapoint. Theorie und Anwendung,
	•	anala Wirtschaft & Auflage 2000
	-	onale Wirtschaft, 8. Auflage, 2009
	 Klump, Rainer: Wirtscha 	
		n Angebot und Nachfrage, 2009
	Müller-Armack, A. : Wirtschaftslenkung und Marktwirtschaft, 1990	



IM 110 Business Ethics & Corporate Social Responsibility

Module Pasies	Allocation to Otype	
Module Basics	Allocation to Study Drogramme:	1 st Semester Master International Business
	Programme:	
	Duration:	1 semester
	Frequency:	Summer semester
	Module Language:	•
	Module Coordinator:	
	Lecturer:	Dr. Jens Potten
	Credits:	5 ECTS
	Presence Hours:	•
	Type of Teaching:	Lecture, seminar, group work
	Workload:	150 h
	Contact Hours:	60 h
	Independent Study Hou	rs: 90 h
	Prerequisites:	None
	Assessment Details:	Assignment (80 %) and Group presentation (20 %)
	Grading System:	1.0 - 5.0
Learning Outcome	After successful completion	of this course, students should be able to
Learning Outcome		plication of theories of ethics in business context,
		of a representative range of theories of ethics,
		tical models of stakeholder management,
		the relevance of stakeholder theory of ethics and
	corporate social respons	-
	 identify and evaluate the key arguments for and against the concept corporate social responsibility, 	
		responsibility in business are affected by
	 organizational structures and cultures, evaluate the impact of globalisation on companies behaviour and the linegal control, 	
	 evaluate the different ways in which companies have responded to une 	
		lys in which companies have responded to unethical,
	even illegal issues,	rivers and practice of social and environmental
	-	rivers and practice of social and environmental
	reporting including the pi	rinciples that underpin good reporting.
Module Content /	The module Business Ethics	and Corporate Social Responsibility contents
Syllabus	following topics:	
	Goals of Business Ethics	
	 Kohlberg's stages of 	
		ral development with cases and role-play
	 Awareness towards of 	
	 Handling complex iss 	•
	 Inventory of ethical is 	
	Theories of Ethics	
		to business ethics: Conventional, Principles, Ethical
	Test	,,,
		eological theories, deontological theories, aretaic
	theories	
	– Venn model	
		nent ethics: immoral, moral, amoral
	 Sources of person's v 	
	Compliance	
University of Applied Sc		Page 3 Version 1.0



	 How to implement compliance programs 	
	 Exogenous factors 	
	 Risk assessment 	
	• CSR	
	 Emergence of CSR 	
	 Why it became necessary 	
	 Different CSR models: Caroll's pyramid, Tripple bottom line, 	
	Models of stakeholder management	
	 Generic approach toward stakeholder 	
	 Relationship management 	
	- Stakeholders network	
	 Techniques to better understand and manage stakeholders concerns 	
	- Implement CSR in a company	
	 Business performance and CSR 	
	Elite; what do we expect; what they deliver	
	Corporate Governance, Corporate Citizenship	
Literature	Griseri, Paul; Seppala Nina: Business Ethics and Corporate Social	
	Responsibility. First Edition. Australia/New Zealand, Cengage, 2010	
	Buchholtz, Ann K.; Caroll, Archie: Business and Society : 7th edition,	
	Australia, Cengage Learning, 2009	
	• Garsten, Christina; Hernes, Tor: Ethical Dilemmas in Management: New York,	
	Routledge, 2009	
	Cannon, Tom: Corporate Responsibility: 2nd edition, Harlow, Pearson	
	Education, 2013	
	 Fraedrich, John; Ferrell, Linda; Ferrell,O.C; Ethical Decision Making in 	
	Business: 9th edition; Australia, Cengage Learning, 2013	



IM 120 International and Intercultural Management

Module Basics	Allocation to Study	
module Busies	Programme:	1 st Semester Master International Business
	Duration:	1 semester
	Frequency:	Summer semester
	Module Language:	English
	 Module Language. Module Coordinator: 	-
		Prof. Dr. Alexander Kumpf Prof. Dr. Alexander Kumpf / Prof. Dr. Thomas Peisl
		•
	Credits:	5 ECTS
	Presence Hours: Type of Topobing:	4 class hours per week
	Type of Teaching:	Lecture, seminar, group work
	Workload:	150 h
	Contact Hours:	60 h
	Independent Study Hou	
	Prerequisites:	None
	Assessment Details:	Assignment (70 %) and Group presentation (30 %)
	Grading System:	1.0 - 5.0
Learning Outcome	After successful completion of this course, students should be able to	
U U	 understand and describe the basic relevant theories for international business 	
	 understand and describe the basic relevant theories for international business understand the reason for globalization and the challenges the companies 	
	have to face	
	 understand the characteristics, the differences and the similarities of the 	
	emerging markets, developing economies, and the advanced economies	
	• define a globalization strategy, select a market entry strategy and a foreign	
	operation mode for a company depending on the organisation, the structure,	
	the market situation and the selected country	
	 analyse and evaluate case studies and overview the coherences 	
	 simplify the complexity caused by the dependencies of the global engagement 	
	of multinational and international companies and can manage new work	
	situations in global context quickly	
	• analyse the facts of a county and assess the geography, the political system,	
	 the society, and the economy of a country analyse and evaluate the country, the commercial, the cross-cultural and the 	
	currency risks and define a strategy how to avoid the potential risks for the	
	company	
	understand and describe the basic relevant theories for intercultural	
	communication	
	understand the effects of	of the cultural impact on human behaviour
	 interpret symbols, rituals 	s and gestures appropriately in an intercultural context
	transfer and apply their knowledge in intercultural work situations	



Module Content /	Introduction of International Business
Syllabus	 What is International Business?
	 Global Marketplaces and Business Centers
	 Legal, Technological, Accounting, and Political Environment
	The International Business Environment
	 International Trade and Investment
	 International Monetary System and the Balance of Payments
	 Foreign Exchange and International Financial Markets
	 Formulation of National Trade Policies / Exporting and Countertrade
	 International Cooperation Among Nations
	International Business Strategies
	 International Strategic Management
	 Global Market Opportunity Assessment
	 Strategies for Analyzing and Entering Foreign Markets
	 International Strategic Alliances
	 Exporting and Countertrade
	 Foreign Direct Investment and Collaborative Ventures
	 Licensing, Franchising, and Other Contractual Strategies
	Managing International Business Operations
	- International Marketing
	International Operations Management
	- Global Sourcing
	 International Human Resource Management
	Intercultural Management
	- Communication Concepts
	- What is Culture
	- The Role of Culture
	 Ethics and Social Responsibility in International Business
	 International Organization Design and Control
	 Leadership and Employee Behavior in International Business
	Case Studies (e.g. Harvard Business Cases)
	Business Simulation (e.g. CAPSIM GlobalDNA)



Literature	Griffin, Ricky W.; Pustay, Michael W.: International Business – A Managerial
	Perspective. Pearson Education Limited 2015
	Cavusgil, S. Tamer; Knight, Gary; Riesenberger, John R.: A Framework for International Business. Pearson Education Limited 2015
	 Abele, Eberhard; Meyer, Tobias; N\u00e4her, Ulrich: Global Production. Springer- Verlag, Berlin 2008
	 House, Robert; Hanges, Paul; Javidan, Mansour; Dorfman, Peter; Gupta, Vipin: Culture, Leadership, and Organizations: The GLOBE Study of 62 Societies. Sage Publications Inc. 2004
	Chhokar, Jagdeep; Brodbeck, Felix; House, Robert: Culture and Leadership Across the World: The GLOBE Book of In-depth Studies of 25 Societies (Lea's Organization and Management). Lawrence Erlbaum Associates Taylor&Francis Group 2008
	 Peng, Mike: Global Business, 2e, Cengage 2011
	Weston, J. Fred; Weaver, Samuel C.: Mergers and Acquisitions, The McGraw- Hill Executive MBA Series, McGraw-Hill 2001
	The Hofstede Centre. http://geert-hofstede.com/
	Harvard Business Publishing.
	https://cb.hbsp.harvard.edu/cbmp/pages/content/cases
	 Corporate Annual Reports. Stock Corporations.
	The Wall Street Journal. http://www.wsj.com/europe
	The Financial Times. http://www.ft.com/home/uk
	The Economist. http://www.economist.com/
	CAPSIM GlobalDNA. http://www.capsim.com/



IM 130 International Accounting and Management Control

Module Basics		
WOULLE DASICS	Allocation to Study	1 st Semester Master International Business
	Programme:	
	Duration:	1 semester
	Frequency:	Summer semester
	Module Language:	English
	Module Coordinator:	Prof. Dr. Hanns Robby Skopp,
		Prof. Dr. Patrick Dieses
	Lecturer:	Prof. Dr. Hanns Robby Skopp,
		Prof. Dr. Patrick Dieses
	Credits:	5 ECTS
	Presence Hours:	4 class hours per week (each part two hours per week)
	Type of Teaching:	Lecture, seminar, group work
	Workload:	150 h
	Contact Hours:	60 h
	Independent Study Hou	ırs: 90 h
	Prerequisites:	None
	Assessment Details:	Written examination (90 Minutes) - International
		Management Accounting and Control - 50 %,
		International Financial Accounting - 50 %
	Grading System:	1.0 - 5.0
	Crading Cycloni	
Learning Outcome	 After successful completion of part 1 "International Management Accounting and Control" of this course, students are able to explain the various types of management accounting and control (by international comparison) understand the additional challenges of international management accounting and control use specific instruments as well as design organizational structures and processes for an international management accounting and control unit manage complexity of strategic decisions of international dimension. After successful completion of part 2 "International Financial Accounting" of this course, students are able to understand and use the accounting regulations according to German Handelsgesetzbuch (HGB) understand the main features of accounting according to the International Financial Reporting Standards (IFRS) and analyse the financial reports of international enterprises understand the main features of accounting in a cross-border operating enterprises 	
1		d the correlation between management accounting
	-	d the correlation between management accounting hey can analyse and appreciate the consequences of



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Module Content /	Part 1: "International Management Accounting and Control"		
Syllabus	This part of the module consists of four main topics as follows:		
	Management accounting and control by international comparison		
	• Specific challenges and tools of international management accounting, e.g. in the fields of culture, currency conversion, cross-border transfer pricing and tax planning		
	Control, reporting and organization: value-oriented control of foreign subsidiaries, requirements for reporting and organizational structure as well as implications from IFRS		
	Strategic decisions of international dimension		
	Part 2: "International Financial Accounting"		
	This part of the module consists of three main topics as follows:		
	Inclusion, evaluation and disclosure of selected balance sheet items according to German Handelsgesetzbuch (HGB)		
	• Main features of the International Financial Reporting Standards (IFRS),		
	especially in comparison to German Handelsgesetzbuch Basic knowledge of consolidated financial reporting		
Literature	Part 1: "International Management Accounting and Control"		
Literature	Choi, Frederick D. S./Meek, Gary K.: International accounting, Pearson,		
	Upper Saddle River, NJ/USA u.a. 2011.		
	 Gray, Sidney J./Salter, Stephen B./Radebaugh, Lee H.: Global Accounting and Control: A Managerial Emphasis, 1. Auflage, Wiley, New York, NY/USA, 2001. 		
	 Funk, W./Rossmanith, J. (Hrsg.): Internationale Rechnungslegung und Internationales Controlling. Herausforderungen – Handlungsfelder – 		
	Erfolgspotenziale, 2., überarbeitete Auflage, Wiesbaden 2011.		
	Hoffjan, A.: Internationales Controlling, Stuttgart 2009.		
	Welge, M. K./Holtbrügge, D.: Internationales Management. Theorien,		
	Funktionen, Fallstudien, 5., überarbeitete Auflage, Stuttgart 2010.		
	Weber, Jürgen/Schäffer, Utz: Introduction to controlling, SchäfferPoeschel, Stuttgart 2008.		
	Part 2: "International Financial Accounting"		
	IDW (Hrsg.), International Financial Reporting Standards (IFRS), IDW		
	Textausgabe einschließlich International Accounting Standards (IAS) und		
	Interpretationen. Die amtlichen EU-Texte Englisch-Deutsch, IDW, Düsseldorf, 2011		
	Audit Comitee Institute KPMG (Hrsg.) Insights into IFRS 2012/2013, o.A., 2012		



IM 140 International Financial Management

Modul Besier		
Modul Basics	Allocation to Study	1 st Semester Master International Business
	Programme:	
	Duration:	1 semester
	Frequency:	Summer semester
	Module Language:	English
	Module Coordinator:	
	Lecturer:	Prof. Dr. Bernd Mühlfriedel, CFA
	Credits:	5 ECTS
	Presence Hours:	4 class hours per week
	Type of Teaching:	Lecture, seminar, group work
	Workload:	150 h
	Contact Hours:	60 h
	Independent Study Hour	s: 90 h
	Prerequisites:	None
	Assessment Details:	Written examination (90 Minutes)
	Grading System:	1.0 - 5.0
Learning	After successful completion	of this course, students should be able to:
Outcome	•	erstanding about the importance of the international
	dimension for corporate	a 1
	-	-
	 understand the importance of sound financial planning as the basis for investment appraisal 	
	 make investment decisions in an international company set-up by using st 	
	 make investment decisions in an international company set-up by using suita investment appraisal techniques 	
	 understand the risk factors of a company in an international environment an 	
	know how to protect oneself against them by applying appropriate hedging	
	strategies and techniques	
	 know and properly evaluate suitable financing sources for an international 	
	company	
	 determine the value of an international company by using several valuation 	
	techniques	
		reporting requirements of an international company and
	the main differences between German GAAP and IFRS	
		-
Module Content /	International dimension	for corporate economic activity and particular for
Syllabus	corporate financial mana	
	Financial planning	-
	Investment appraisal	
		agement with particular emphasis on FOREX-related
	risks	
	Financing decision	
	Company valuation	
		international company set-up
	. –	tional financial management
L		



Literature	Fundamental reading:
	 Arnold, Glen (2012): Corporate Financial Management, 5th ed.
	Further reading:
	- Bekaert, G. / Hodrick, R. (2011): International Financial Management, 2nd ed.
	 Bösch, M. (2014): Internationales Finanzmanagement –
	Rahmenbedingungen, Investition, Finanzierung und Risikomanagement.
	- Brealey, R.A. / Myers, S.C. / Allen, F. (2007): Principles of Corporate Finance,
	9th ed.
	- Ernst, D. / Häcker, J. (2011): Applied International Corporate Finance, 2nd
	ed., pp. 65-168, 245-308, 359-516.
	- Levi, M. D. (2005): International Finance, 4th ed., pp. 1-13, 307-321, 346-372.
	 Madura, J. / Fox, R. (2007): International Financial Management.
	– Shapiro, A. / Moles, P. (2014): International Financial Management, 10th ed.



IM 150 Internationales Personalmanagement / International HR Management

Module Basics	Allocation to Study	
	Programme:	1 st Semester Master International Business
	 Duration: 	1 semester
	 Frequency: 	Summer semester
	 Module Language: 	German
	 Module Language: Module Coordinator: 	Prof. Dr. Valentina Speidel
	Lecturer:	Prof. Dr. Valentina Speidel
		5 ECTS
	Presence Hours: Trace of Teachings	4 class hours per week
	Type of Teaching:	Lecture, seminar, group work
	Workload:	150 h
	Contact Hours:	60 h
	Independent Study Hou	
	Prerequisites:	None
	Assessment Details:	
	Grading System:	1.0 - 5.0
Learning Outcome	After successful completion	of this course, students should be able to
Loanning Outcomo		derstand about the meaning and the barriers of
	intercultural models	derstand about the meaning and the barriers of
		ment process, the international payment definition and
	 understand the employment process, the international payment definition and the drafting of an employment contract 	
	•	
	understand the roll of leadership under consideration the international and the intercultural aspects	
	intercultural aspects	
	 understand the international concept of employee development identify, analyse and evaluation specific topics of human resource 	
	management with international aspects	
Module Content /		
Syllabus	Differences between national and international HR Management	
Oynabus	 Intercultural challenges (GLOBE-Study, Hofstede's intercultural dimensions, Portmuttor's EBC model) 	
	Perlmutter's EPG model)	
	International staffing	
	International payment definition and the drafting of an employment contract	
 International performance appraisal and concept of international performance appraisal appraisal and concept of international performance appraisal appraisal		ce appraisal and concept of international employee
	developmentInternational aspects of leadership	
		leadership
l iterature	Managing diversity	
Literature	DGFP (Hrsg.) Integriertes Demonstration des Drevies Drepasses und	
	Integriertes Personalmanagement in der Praxis: Prozesse und	
	professionelle Standards, Bielefeld: Bertelsmann, 2011, 2. Auflage	
	DGFP (Hrsg.) Internationales Dereanalmanagement gestalten: Pielefeld: Partalement, 2012	
	Internationales Personalmanagement gestalten: Bielefeld: Bertelsmann, 2012	
	FESTING / DOWLING / WEBER / ENGLE	
		Imanagement, Wiesbaden: Gabler, 2011, 3. Auflage
	HOLTBRÜGGE / WELC	
	Stuttgart: Schäffer Poes	ment: Theorien, Funktionen, Fallstudien
		-
		wirtschaft und internationales Arbeitsrecht, Berlin:
	Oldenbourg (Cornelsen	
		<i>J</i> , 2010



IM 200 International Business Module

Module Basics	Allocation to Study		
WOULLE DASICS		2 nd Semester Master International Business	
	Programme:Duration:	1 semester	
	Frequency:	Winter semester	
	Module Language:	English/German	
	Module Coordinator:	Prof. Dr. Alexander Kumpf	
	Lecturer:	Several	
	Credits:	30 ECTS	
	Presence Hours:	several class hours per week	
	 Type of Teaching: 	Lecture, seminar, group work	
	Workload:	900 h	
	Contact Hours:	depends on classes	
	Independent Study Hou	rs: depends on classes	
	Prerequisites:	None	
	Assessment Details:	Assignment/Group presentation/Written or oral	
		examination	
	Grading System:	1.0 - 5.0	
Learning Outcome	After successful completion	of this course, students should be able to:	
J		cal approaches to interpret specific business and	
	economic related topics		
	 critically compare a range of competing models of international business and 		
	of intercultural behaviours		
	 analyse and asses advanced and actual topics in international business 		
	 asses the dependencies of global economies and the effect on international 		
	business		
	 evaluate the key sources of business risk and define measures to reduce 		
	effects on business activ		
	 analyse advanced and contemporary issues in customer dynamics, sales and 		
	marketing, leadership and international management		
Madula Contont /	Modulo content denendo en	a varias of calcotable modules with advanced and	
Module Content / Syllabus	contemporary issues in	a varies of selectable modules with advanced and	
		ot	
	international management		
	leadership sales and marketing		
	 sales and marketing additional electives can be elected 		
Literature	Differs by the topic. Relevant literature can be recommended by the supervisor.		
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IM 301 Business Research Methods

Module Basics	Allocation to Study		
Module Dasics	Programme:	3 rd Semester Master International Business	
	 Duration: 	1 semester	
	Frequency:	Summer semester	
		English Bref. Dr. Alexander Kumpf	
		Prof. Dr. Alexander Kumpf	
	Lecturer:	N.N.	
	Credits:	2 ECTS	
	Presence Hours:	2 class hours per week (block seminar possible)	
	Type of Teaching:	Lecture, seminar, group work	
	Workload:	60 h	
	Contact Hours:	30 h	
	Independent Study Hours: 30 h		
	Prerequisites:	None	
	Assessment Details:	Group presentation	
	Grading System:	passed / failed	
Learning Outcome	After successful completion of	of this course, students should be able to:	
	know the basic principles of research and writing		
	understand the phases of research processes		
	• know the methods of empirical social and business research (e.g. observation,		
	surveys, experiments or analysis of content)		
	value the pluralism of theories and methods		
	formulate a scientific hypothesis		
	carry out a critical evaluation of literature		
	design and implement a r	research and conduct research project	
Module Content	The research process		
	 The research process Formulating a research problem 		
	-	•	
	 Conceptualising a research design Constructing an instrument for data collection 		
	 Writing a research proposal 		
	 Research philosophy ontology, axiology and methodology 		
	Reviewing literature		
	Forming research questions and/or hypothesis		
	Research ethics		
	Qualitative research methods – observation, interviewing and focus groups		
	Quantitative research methods – surveys and questionnaires – statistical		
	analytic methods.		
	Case studies		
	Assessing reliability, validity and credibility		
	Reporting and writing up research		



Literature	 Bryman, A. and Bell, E.: Business Research Methods, Oxford, Oxford
	University Press 2015
	• Adams. J., Khan, H.A.T. and Raeside, R.: Research Methods for Business and
	social Science Students, London, Sage 2014.
	• Saunders, M. N. K. and Lewis, P.: Research Methods for Business, Harlow,
	Pearson Education Ltd 2015
	 Kumar, R.: Research Methodology – a step-by-step guide for beginners,
	London, Sage 2014



IM 302 Postgraduate Major Project/Master Thesis

Modul Pacias	. Allocation to Otudu		
Modul Basics	Allocation to Study	2 rd Compostor Monton International Dusinger	
	Programme:	3 rd Semester Master International Business	
	• Duration:	1 semester	
	Frequency:	Summer semester	
	Module Language:	-	
	Module Coordinator:	•	
	Lecturer:	Several	
	Credits:	23 ECTS	
	Presence Hours:	None	
	Workload:	690 h	
	Contact Hours:	0 h	
	Independent Study Hours: 690 h		
	Prerequisites:	The student must have obtained a minimum of	
		30 ECTS points for a topic to be issued.	
	Assessment Details:	Assignment	
	Grading System:	1.0 - 5.0	
Learning Outcome	After successful completion of this course, students should be able to:		
	 conduct an independent research project from the field of business administration transfer previous knowledge to problems and challenges of the master's thesis apply relevant research methods discuss expert opinions critically discuss the standard of knowledge in research present their work and findings in an academically adequate and comprehensive form 		
	 prove and document their findings on scientific principles explain in depth the relevant approaches and terminologies in one or more areas of their subject, describing current developments and taking up a critical position on them 		
	 select, apply and, if necessary, develop further methods that are suitable for solving the specialized problem in question 		
	 apply knowledge they have acquired and methods they have learnt in the 		
	course of their studies to complex and/or incompletely defined problems in a		
	solution-oriented way		
	-	dings in their subject area and subject them to a	
	critical assessment		
Module Content / Syllabus	Students work on an independent research project from the field of business administration or related areas.		
Literature	Differs by the research topic. Relevant literature can be recommended by the		
	Supervisor.		



IM 303 Thesis Colloquium

Modul Basics	Allocation to Study		
	Programme:	3 rd Semester Master International Business	
	Duration:	1 semester	
	Frequency:	Summer semester	
	Module Language:	English	
	Module Coordinator:	Prof. Dr. Alexander Kumpf	
	Lecturer:	Prof. Dr. Alexander Kumpf, N.N.	
	Credits:	5 ECTS	
	Presence Hours:	3 class hours per week (block seminar possible)	
	Type of Teaching:	Seminar, group work	
	Workload:	150 h	
	Contact Hours:	45 h	
	Independent Study Hours: 105 h		
	Prerequisites:	None	
	Assessment Details:	Group presentation	
	Grading System:	passed / failed	
Learning Outcome	After successful completion (of this course, students should be able to:	
	•		
	 formulate the research proposal and describe the research proposal conceptualising the research design 		
	 give a short presentation and explain the contents and findings of their thesis to a non-expert academic audience 		
	 reply to questions from the audience discuss issues that belong to the field of business administration in international content and are related to the topic of their theses motivate their solutions and defend their thesis in academic discussion 		
Module Content /	The students give a short pre	esentation explaining aims, contents and findings of	
Syllabus	- · ·	their thesis. Arguments, contents, methods and theories employed will be	
	discussed with examiners and the academic audience.		
Literature	 McClain, Gary R.: Presentation, Avon, Mass., Adams Business, c2007 		
	=		
	 Wilder, Claudyne: Point, click & wow! - the techniques and habits of successful presenters, San Francisco, Pfeiffer, c2008 		
	 Kumar, R.: Research Methodology – a step-by-step guide for beginners, 		
	London, Sage 2014		
	ļ		